CONSERVATION OFFICER TRAINEE(Job Id 15065)

Location: US:NH:CONCORD
Category: ENFORCEMENT PROTECT & INSTITUTION
Salary: 45,177.600-0.000 USD

Description

State of New Hampshire Job Posting
NH FISH AND GAME DEPARTMENT
11 HAZEN DRIVE, CONCORD NH 03301
CONSERVATION OFFICER TRAINEE
(FOR STATEWIDE RECRUITMENT)
LABOR GRADE 16
$45,177.60

*See total compensation information at the bottom of announcement.

The NH Fish and Game Department is seeking applications from those individuals who are seriously interested in applying for the Conservation Officer Trainee.

Completed applications must be submitted on or before **July 10, 2019**, along with official college transcripts, proof of full-time police certification, or proof of military service required.

Summary: To perform field work in the development and maintenance of favorable wildlife conditions by maintaining and enforcing state wildlife rules and laws.

Responsibilities:

Patrols a designated area to identify hunting and fishing code violations, to include foot patrols in remote areas and patrols via the operation of all-terrain vehicles (ATV’s), snowmobiles, watercraft, and other necessary equipment.

Studies and applies state laws concerning fishing and hunting regulations to investigate fish and game complaints and recommend course(s) of action.

Checks sports persons’ equipment and licenses and arrests violators of fish and game laws. Arrests may include the need to physically restrain and subdue violators using handcuffs and other restraints, to include self-defense.

Questions witnesses and procures evidence; prosecutes criminal cases in district and municipal court as required.

Speaks to groups, providing information about wildlife and ecology.

Assists with search and rescue missions, administers first aid, and secures disaster areas where drownings or other accidents have occurred, to include carrying out injured or deceased individuals, often from remote and/or mountainous locations.

Maintains fish and game equipment including firearms, boats, snowmobiles, traps and related items.
MINIMUM QUALIFICATIONS:

Official college transcripts, proof of full-time police certification, or proof of military service required.

Education: Associate’s degree or 60 credit hours from an accredited institute of higher education.

Experience: No experience required.

OR

Education: High school diploma or high school equivalency credential.

Experience: Two years of full-time employment as a certified police officer in a recognized jurisdiction, or two years of experience in the military on full-time active duty with an honorable discharge may be substituted for the two years of required formal education.

License/Certification: Upon appointment, candidates must obtain a New Hampshire driver’s license in compliance with the state statutes governing driver’s licenses and registrations.

SPECIAL REQUIREMENTS:

1. Age/Citizenship: Applicants must be at least 21 years of age and a U.S. citizen either prior to or on the scheduled date of the administered written examination.

2. Eyesight and Hearing: Applicants must have at least 20/40 uncorrected vision in each eye with corrected vision to 20/20 in each eye and normal uncorrected depth and color perception. Applicants must possess normal hearing, without the use of hearing aids, sufficient to enable performance of essential job functions.

3. Selection Process: For appointment consideration, the Conservation Officer Trainee selection process requires that candidates pass a written examination measuring possession of knowledge, skills and abilities identified as necessary for satisfactory job performance by this class specification. Candidates must also pass a job-related physical aptitude and agility test designed to measure the ability to perform physically demanding tasks required on the job. Candidates are also required to successfully participate in structured interviews. Candidates receiving conditional offers of employment must pass a polygraph examination, psychological examination and prescribed medical examination. All exams are provided at state expense and under the direction of the agency. Before appointments are made, candidates will undergo comprehensive background investigations. Candidates who do not have records free of serious offenses will be ineligible for appointment.

4. Police Officer Certification: Candidates must be able to obtain full-time police officer certification within the time frame established by the New Hampshire Police Standards and Training Council. Appointees must maintain police officer certification throughout tenure of service.

5. Residency: Candidates must be willing to accept employment anywhere in the state. Upon completion of the Field Training Officer program, appointees must establish residency within their assigned patrol area.

6. Must be willing to work days, nights, weekends and holidays as well as being called to return to work for various critical incidents and/or search and rescue missions.

DATE/PLACE OF WRITTEN EXAMINATION: Those candidates possessing the necessary minimum qualifications for the position of Conservation Officer Trainee will receive a written invitation by mail or email. The written exam will be held Friday, July 26, 2019, at Health and Human Services, 29 Hazen Drive, Concord, New Hampshire.

DATE OF PHYSICAL APTITUDE TEST: The second phase of the selection process is the physical aptitude testing. Those candidates who pass the written exam with a 70% or better will receive their invitation to the physical aptitude test at the written exam. The specific date(s) will be posted once confirmed.

ORAL BOARD: Those who pass the physical aptitude test will be invited to the oral board, which will be held at NH Fish and Game, 11 Hazen Drive, Concord, NH; the specific dates will be posted once confirmed.
WEIGHTS OF EXAMINATION PHASES: The written examination minimum passing earned rating is 70.0%; the physical aptitude test is rated on a "pass" or "disqualify" basis.

Description of Physical Aptitude Test
1. Water Requirements: (A) Tread water for 15 minutes; and (B) Swim 200 yards, in 7 minutes, using any stroke except the dog paddle.
2. 1 ½ mile run – 12-minute time allowance.
3. Using an attached rope, candidates must drag (continuous motion/without stopping) a 185 lb. object a distance of 75 feet.
4. Simulated litter carry: The candidate, with a 20 lb. backpack, must carry a pail weighing 35 lbs. up and down a flight of 22 stairs a total of five (5) complete times. Once the candidate has commenced the exercise, s/he may not change hands to carry the pail, set it down, or stop forward motion in ascending or descending the stairs.

Medical Examinations: The physician administering medical examinations will be selected by the New Hampshire Fish and Game Department. Candidates should be in excellent physical condition and take corrective measures, if necessary, before the medical examination date. No physical conditions can exist prohibiting appointees from performing the duties and responsibilities of the Conservation Officer Trainee.

For recruitment information please contact Administrative Lt. Heidi Murphy, Law Enforcement Division at (603) 271-3127 or email heidi.murphy@wildlife.nh.gov. For information regarding the application process, please contact Kim Crowley, Human Resources Coordinator at (603) 271-5824 or email Jobs@wildlife.nh.gov. Visit our website at http://www.wildlife.state.nh.us/ for additional information. Mailing address: NH Fish and Game Department, Attn: Human Resources, 11 Hazen Drive, Concord, NH 03301.

*TOTAL COMPENSATION INFORMATION*

HMO or POS Medical and Prescription Drug Benefits:
The actual value of State-paid health benefits is based on the employee’s union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: https://das.nh.gov/hr/benefits.html

Value of State’s share of Employee’s Retirement: 12.15% of pay

Other Benefits:
- Dental Plan at minimal cost for employees and their families ($500-$1800 value)
- Flexible Spending healthcare and childcare reimbursement accounts
- State defined benefit retirement plan and Deferred Compensation 457(b) plan
- Work/life balance flexible schedules, paid holidays and generous leave plan
- $50,000 state-paid life insurance plus additional low cost group life insurance
- Incentive-based Wellness Program (ability to earn up to $500)

Total Compensation Statement Worksheet:
https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:
https://das.nh.gov/hr/documents/BenefitBrochure.pdf
https://das.nh.gov/hr/index.aspx

EOE
TDD Access: Relay NH 1-800-735-2964